

Application for Employment



Company Applying With:
 Inn at Cape Kiwanda
 Pelican Pub & Brewery



Nestucca Ridge Construction
 Nestucca Ridge Development



• **Mailing Address: P. O. Box 189, Pacific City, OR 97135** • **Phone: (503) 965-7779** • **Fax (503) 965-7778** •

We are a Drug Free company -- pre-employment and random drug testing required. _____ Initial

A background check may be required as a condition of employment. _____ Initial

◆◆◆◆ **No job offer is final until the results of the above are known** ◆◆◆◆

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital and veteran status, sexual orientation, or any other legally protected status.

Position(s) applied for:		Date of Application:
How did you learn about us?		
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend	<input type="checkbox"/> Walk-in
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative	<input type="checkbox"/> Other
Last Name	First Name	Middle Name
Address		
Telephone Number(s)	Social Security Number	Driver's License Number

Are you legally eligible for employment in the United States? Yes No
 If you are under 18 years of age, can you provide required proof of eligibility to work? Yes No
 Have you ever applied for a position with us before? Yes No
 Have you ever worked for any of the companies listed above? Yes No

Relatives/Friends: Some positions may not be held by certain individuals in order to avoid the possibility of conflicts of interest. Qualified relatives/friends are eligible for employment except in those unusual situations (for example, where they would be placed in a supervisor/subordinate relationship). Do you have any relatives/friends (such as roommates) who are presently employed by us? If yes, please state his/her names: Yes No Names: _____

Are you currently employed? Yes No
 If yes, may we contact your present employer? Yes No

What day would you be able to begin work? _____

Days available to work: Sun Mon Tue Wed Thurs Fri Sat

Are you available to work: Full Time Part Time Temporary

Have you ever been convicted of a felony or misdemeanor? Yes No

(Conviction will not necessarily disqualify an applicant from empl
 If yes, please explain: _____

Please list former employers, beginning with your most recent employer:

From	To	Employer Name	Location & Phone No.	Specify what you did.

Please give three business references:

Name	Address	Phone	Business or profession	Years know

Please complete the other side

Application continued:

Please give three personal references (not related to you) that can attest to your character:

Name	Address	Phone	Business or profession	Years know

Please describe your education, skills, or experience that has prepared you or would help you in the performance of this job.
Please be specific:

If you are applying for a position that involves serving alcohol, are you at least 21 years of age? Yes No
If yes, do you have an OLCC alcohol server's permit? Yes No
If you are applying for a position that requires preparation or serving of food, do you have a Food Handler's license? Yes No

State any additional information you feel may be helpful to us in considering your application (also attach a resume if you wish.)

The company has a variety of job requirements which may or may not relate to the position you are applying for. Some jobs may require turning, twisting, bending and/or lifting. Do you have any physical limitations that might prevent you from performing the essential functions of the position for which you have applied? Yes No

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. I hereby authorize investigation of all statements contained herein, including but not limited to criminal record checks, and authorize any and all police authorities and the references and former employers listed above to provide any/all information concerning my previous criminal history, employment and any information they may have, personal or otherwise, and hereby release them and their companies from all liability for any damage that may result from furnishing or obtaining same. I understand and agree that, if hired, my employment is at will, is for no definite period and may, regardless of the date of payment of my wages and /or salary, be terminated at any time without prior notice. I hereby acknowledge that this company requires pre-employment and random drug testing as a condition of initial and continued employment.

Name of Applicant (printed): _____ Signature: _____
Date: _____

THIS SECTION FOR EMPLOYER/SUPERVISOR ONLY:

Position being considered for: _____

References Checked: _____

Sent for U/A: _____

Notes: _____

Jeff _____ Mary _____ Stephanie _____